



Leadership Fellows Boulder County

SINCE 2011...

367

Fellows have
successfully completed
the program.



17%

Worked on a
campaign for a
candidate or political
issue.

20%

Joined a
government
board or
commission.

43%

Received
promotions or
changed jobs.



63%

Have joined a
nonprofit board
or an advisory
committee.

*Data is based on the results of a comprehensive survey of
Leadership Fellows Boulder County Graduates.*

ABOUT THE PROGRAM

Leadership Fellows Boulder County is a collaborative initiative between Community Foundation Boulder County and the Boulder Chamber. The program is designed to foster an inclusive, equitable, and engaging environment where fellows commit to transforming themselves and their cohort as leaders.

Targeted at mid-level professionals who live and/or work in Boulder County, the program seeks applicants eager to learn about local issues, connect with peers, and step into leadership roles within private, public, and nonprofit organizations six to twelve months after completing the program.

Topic Areas Include:

- Inclusive Leadership
- Board Governance
- Arts & Culture
- K-12 Education
- Economic Vitality
- Health & Housing
- Environment & Transportation
- Local Government

PROGRAM GOALS

The goal of the Leadership Fellows program is to co-create an inclusive, equitable, and fun environment where fellows will commit to the process of transforming and elevating themselves and the collective as leaders, utilizing the tools and support from the Boulder Chamber and Community Foundation to make a positive and lasting impact in Boulder County by stepping into a leadership role within six months to one year of completing the program. **This year, 96% of our applicants successfully completed the program!**

1

Intentionally create a collaborative community that is committed to building a robust network with local leaders.

2

Provide fellows with the tools for self-reflection and growth while highlighting the individual expertise of the fellows.

3

Encourage fellows' interpersonal growth by pursuing challenging conversations and topics impacting Boulder County.



PROGRAM MISSION

BOULDER CHAMBER

The mission of the Boulder Chamber is to support and promote business success and regional economic vitality, advocate for business, economic, and community interests, create opportunities for peer interaction, and implement services that benefit its members.

BOULDER CHAMBER FOUNDATION

To support the ongoing mission-based workforce development, continuing education, civic engagement, cultural diversity, workforce mobility, housing access, homelessness measures, and other community-focused efforts of the Boulder Chamber.

COMMUNITY FOUNDATION BOULDER COUNTY

We envision a thriving, equitable, and inclusive community that collaborates to ensure everyone in Boulder County experiences a life of opportunity and fulfillment.

LEADERSHIP FELLOWS BOULDER COUNTY

Jointly, these two organizations aim to build a pipeline of inclusive and transformational leaders who are informed, involved, networked, and ready to step into leadership positions across sectors in Boulder County.

Participating in the Leadership Fellows program has been an inspiring journey, blending knowledge with practical experience. It has opened my eyes to new perspectives, ignited my passion for collaboration, and equipped me with the tools to lead with empathy and vision. I walked away not only inspired but ready to make a meaningful impact.

Program Graduate | Leadership Fellows



PROGRAM FRAMEWORK

DIVERSITY, EQUITY, AND INCLUSION

- DEI: Inclusive Leadership and strategies for inclusive leadership
- Exploring the equality spectrum and establishing a shared lexicon
- Businesses building a more equitable, sustainable, and prosperous Colorado
- Critical needs overview

TRANSFORMATIONAL AND INCLUSIVE LEADERSHIP

Fellows will:

- Be responsible for their personal growth and own contributions.
- Be committed to an equitable community with opportunities for all.
- Treat people as individuals and respect their needs and desires.
- Cultivate understanding and respect for multiple perspectives in the community.
- Acknowledge community dynamics through an equitable lens.
- Give voice to all stakeholders in the community and/or organization.



2025 LEADERSHIP FELLOWS

AT A GLANCE

Session 1: Orientation

Lay the groundwork for discussions on the pressing issues confronting Boulder County.

- Speakers: Tatiana Hernandez, John Tayer, Rachel Klein, Nubia Saenz, Scott Beard



Session 2: Inclusive Leadership

Enhance discussions to clearly define both leadership and inclusive leadership principles.

- Speakers: Robin Valdez, Dr. Perla Delgado, Nikhil Mankekar, Eliberto Mendoza, Tim Barnes

Session 3: Arts & Culture

Recognize the significant contribution of arts and culture to the vibrancy and well-being of a community.

- Speakers: Deborah Malden, Kevin Rich, Mimi Kruger, Adderly Grant-Lord, Betty Hart



Session 4: Economic Vitality

Become familiar with the array of data sources and research resources available in Boulder County, which are essential for evaluating the region's economic health.

- Speakers: Sarah Harrison, John Tayer, Elizabeth Crowe, Joseph Hovancak, Louis Rosner, Motus



“My favorite session was learning about education and touring the St. Vrain Innovation Center; I was blown away by the resources available to students and grateful that this place exists in our community.”



Session 5: Education & Workforce Development

Explore Boulder County's educational landscape, higher education programs, and apprenticeships to understand the dynamics of the workforce pipeline.

- Speakers: Beryl Durazo, Jody Bennett, Katie DiMercurio, Matt Wiggins

Session 6: Environment & Transportation

Understand transportation infrastructure in Boulder County and the ways our lives and communities impact the environment.

- Speakers: Berenice El Gharamti, Marina LaGrave, Andrea Yoloteotl Nawage, Suzanne Jones

Session 7: Health & Housing

Have a foundational landscape of affordable housing and understand the relationship between health and access to housing.

- Speakers: Christie Burkhart, Katie Parker, Castro, Daphne McCabe, Marta Loachamin, Adriana Hidalgo, Annmarie Jensen, Alexis McCowan, Jeremy Durham

Session 8: Local Government

Introduce participants to the landscape of municipal organizations and governing bodies in Boulder County, as well as to local representatives in our community.

- Speakers: Aaron Brockett, Junie Joseph, Devin Edgley-Wells, Meosha Babbs

Session 9: Graduation

- Speakers: Assata Welles, Laura Panizza, Mary Gaylord



CONTACT US

To learn more about Leadership Fellows Boulder County and our program impact, please reach out!



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